

# Superintendent of Schools

Announcement of Vacancy



## Frewsburg Central School District

Frewsburg, New York  
County of Chautauqua

***“Committed to providing a learning environment in which each student is guided to pursue excellence in all areas of academics, athletics, and extra curricular activities”***



## Board of Education

Frewsburg Central School District has a dedicated and committed Board of Education that is made up of seven members elected at large:

- Michael LeBaron, President
- Polly Hanson, Vice President
- Randall Beckstrom
- Thomas Fenton
- Carrie Graham
- Jason Ruhlman
- Bradley Swanson
- Lily Harvey (Student Member)

## District Finances

**2025-26 Approved Budget:**  
\$23,593,680

**Full Value Assessment:**  
\$367,674,112

**Tax Rate on True Value:**  
\$17.324657 per \$1,000

**State Aid:**  
\$16,232,774

**Total Debt:**  
\$4,218,358 (Short-Term)  
\$16,610,000 (Long-Term)

## The School District

The Frewsburg Central School District serves nearly 700 pre-K-12 students at one elementary school and a combined middle/high school. The District is distinguished by the quality of people who are associated with the schools. Frewsburg has a knowledgeable, skilled, and veteran instructional staff. Strong parent participation has been essential to maintaining an environment for effective learning.

The instructional program is well articulated and utilizes up-to-date teaching techniques, including extensive use of technology at all levels. High-caliber, comprehensive, and successful educational programs provide the foundation for the quality reflected in Frewsburg's record of student achievement. The administration and staff are actively involved in the New York Standards initiatives.

In conjunction with SUNY Jamestown Community College, the District offers many college-level courses to eligible high school students. Frewsburg students are able to graduate from high school with up to 48 college credits attained. Frewsburg also utilizes a number of distance learning courses to provide additional learning opportunities to its students.

The District enjoys strong community support for its academic and extra-curricular programs. Activities for students include an extensive sports program as well as outstanding music and drama offerings.

The Board of Education and the administration continually advocate for shared services. Frewsburg CSD is a component school district of Erie 2-Chautauqua-Cattaraugus BOCES, and students participate in Career & Technical Education, Pathways in Technology Early College High School (P-TECH), Special Education, and Alternative Education programs.





## The Community

The hamlet of Frewsburg lies six miles southeast of the city of Jamestown in beautiful Western New York. The District encompasses the towns of Carroll, Poland, Busti, South Valley, and Kiantone. It covers 75 square miles and has a population estimated to be 4,500.

Various local events celebrate the area's history and agricultural heritage, including the Frewsburg Gala Days, Italian and Scandinavian festivals, and the Chautauqua County Fair. Many cultural and educational opportunities are also available to residents. The Audubon Community Nature Center has programs and events year-round, with over five miles of trails through a 570-acre wetland preserve.

The Martz-Kohl Observatory houses one of the largest public robotic telescopes in the Northeastern United States. The world-famous Chautauqua Institution – a center for theater, dance, and concerts – is located within half an hour. The National Comedy Center in Jamestown brings in famous entertainers from across the country. Other theatrical and environmental exhibits are just a short drive away.

The region offers excellent parks, such as Erlandson Overview Park and nearby Allegany State Park. Canoeing and boating opportunities are available on the Marden E. Cobb Waterway Trail, Chautauqua Lake, and the Allegheny Reservoir. Hunting, fishing, snowmobiling, hiking, and horseback riding are also favorite pastimes for many Frewsburg residents.

The Frewsburg community is within easy driving distance of Erie, Buffalo, Pittsburgh, Cleveland, and Toronto for sports, cultural activities, and shopping. All of this combines to provide Frewsburg Central School District residents with an excellent quality of life at a moderate cost of living.



## Athletics

Frewsburg Central School District offers the following programs, both locally and shared with neighboring school districts:

- **Baseball:** Boys Varsity, JV, Modified
- **Basketball:** Girls Varsity, JV, Modified; Boys Varsity, JV, Modified; Coed Unified
- **Bowling:** Girls Varsity; Boys Varsity; Coed Varsity, Unified
- **Cross Country:** Girls Division I, Varsity, Modified; Boys Division I, Varsity, Modified
- **Flag Football:** Girls Varsity
- **Football:** Boys Varsity, JV, Modified
- **Golf:** Boys Division II, Varsity; Coed Varsity
- **Soccer:** Girls Varsity, JV, Modified; Boys Varsity, JV, Modified
- **Softball:** Girls Varsity, JV, Modified
- **Swimming:** Girls Division I, Varsity; Boys Varsity
- **Tennis:** Girls Varsity; Boys Varsity
- **Track-Outdoor:** Girls Varsity, Modified; Boys Varsity, Modified
- **Wrestling:** Girls Varsity, Boys Division I, Varsity, JV, Modified



## Time Frame for Consideration

**Application Deadline:**  
Thursday, April 2, 2026

**Board Begins Review of Files:**  
Thursday, April 23, 2026

**Preliminary Interviews:**  
Monday, May 4, Tuesday, May 5,  
and Wednesday, May 6, 2026

**Final Interviews:**  
Monday, May 18, Tuesday, May 19,  
and Wednesday, May 20, 2026

**Appointment:**  
First week of June 2026

**Assume Duties:**  
July 1, 2026



Scan the QR code or  
visit [frewsburgcsd.org](https://frewsburgcsd.org) to  
access the search application.

## Applicant Information

The Board of Education has selected Dr. David O'Rourke to assist in the search process. Interested individuals are invited to submit a letter of intent, completed application, resume, college/university credential folder, official transcripts, and three letters of reference by April 2, 2026, to:

*David O'Rourke, Ph.D.*  
*District Superintendent & CEO*  
*8685 Erie Road*  
*Angola, NY 14006*



Applicants should not contact members of the Frewsburg Board of Education or school district personnel. All inquiries must be directed to Dr. O'Rourke at [dorourke@e2ccb.org](mailto:dorourke@e2ccb.org) or (716) 549-4454, ext. 4029.

## The Position

The role of the Superintendent is crucial to the success of our school district. As the leader of an excellent and dedicated staff, the Superintendent fosters enthusiasm for learning and individual responsibility. As the District's spokesperson, the Superintendent communicates the priorities and goals of the Board of Education to the community. As the Chief Executive Officer, the Superintendent works intimately with the Board to guide decisions, implement policies, and outline goals, opportunities, and long-term plans.

The focal point for the Superintendent is to provide outstanding leadership to maintain the strongest educational program within the financial capabilities of the community.

## Candidate Profile

The Frewsburg Central School Board of Education seeks a visionary leader who is deeply committed to the success of all students. This outstanding educator, with high integrity, will have had clear success bringing together a school community in a shared vision of excellence. They will be an exceptional communicator and advocate for students, at local, regional, and state levels. The Board seeks a visible and skilled leader, dedicated to the pursuit of excellence and innovation. The candidate's authentic and personal commitment will elevate the climate and culture of the District. Candidates with an outstanding career record engaging faculty, staff, and community are encouraged to apply.

Depending upon a candidate's background and experience, the Board is prepared to offer a three-year contract with a salary up to \$185,000 and a commensurate benefit package.

**All applicants must possess or be eligible for  
NYS School District Administrator (SDA) or  
NYS School District Leader (SDL) certification.**