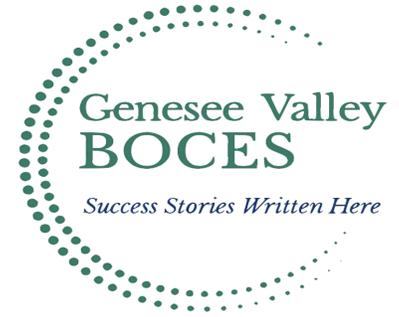


An Invitation to Apply for the Position of **District Superintendent of Genesee Valley BOCES**



Applicant Information

The Board of Education has selected Dr. David O'Rourke, District Superintendent and Chief Executive Officer at Erie 2-Chautauqua-Cattaraugus BOCES to assist in the search process. Interested individuals are invited to submit a letter of intent, completed application, resume, college/university credential folder, official transcripts, and three letters of reference by April 10, 2026, to:

David O'Rourke, Ph.D.
District Superintendent & CEO
8685 Erie Road
Angola, NY 14006

Applicants should not contact members of Genesee Valley BOCES Board of Education. All inquiries must be directed to Dr. O'Rourke at dorourke@e2ccb.org or (716) 549-4454, ext. 4029.

The Position

Genesee Valley BOCES serves more than 20,000 students across Genesee, Livingston, Steuben, and Wyoming counties, covering approximately 1,800 square miles. Campus locations are located in Batavia, Byron-Bergen, Dansville, LeRoy, and Mount Morris, where educational programs and services are provided to students and component school districts throughout the region. The organization provides a comprehensive range of programs and services, including career and technical education, special education, alternative education, instructional and technical support, and management services. In response to the evolving needs of its component districts, Genesee Valley BOCES continues to develop new programs and expand services on an annual basis.

The District Superintendent is a dual role leader serving as both the chief executive officer of the BOCES and regional representative for the Commissioner of Education. The District Superintendent is responsible for planning, administering, supervising, and evaluating regional educational and support services delivered by BOCES. The District Superintendent also facilitates communication with component districts on topics such as school improvement, district reorganization, implementation of state policy, and school superintendent services, among others. This position is accountable to an 11-member Board of Education, and the New York State Commissioner of Education.



Candidate's Profile

The Genesee Valley BOCES Board of Education seeks a visionary and entrepreneurial leader in their next District Superintendent who is deeply committed to student success. This outstanding educator will demonstrate clear accomplishments bringing together a community, including businesses and educators, in a shared vision of excellence and innovation. They will be an exceptional communicator, and an advocate for students at local, regional, and state levels. The candidate's authentic and personal commitment will support the climate and culture of Genesee Valley BOCES, and grow its partnerships with our 22 component school districts. Ideal candidates will have substantial leadership experience working in both BOCES and component district settings, but all qualified candidates with an outstanding career record leading faculty, staff, and community are encouraged to apply.

Terms and Conditions

Depending upon a candidate's background and experience, the Board is prepared to offer a 3-year contract with a salary up to the present salary cap of \$208,250, and a highly competitive benefit package. Prospective candidates should note that benefits for District Superintendent roles have improved through NYS Education Commissioner's Regulation 124.1, and candidates are encouraged to discuss these changes with Dr. David O'Rourke, our search consultant.



Data:

600 Graduates – ~600 high school seniors from 22 school districts graduated from the GV BOCES Career & Technical Centers in June.

2,000+ Students – Are served region-wide by the Genesee Valley BOCES.

\$2M+ in Grant Funding – Over the last five years with additional funding pending. This has helped to open our very popular Electro-Mechanical Trades Programs to both CTE campuses.

1,500 CTE & 500 Adult ED – Nursing students learn on-site at one of two CTE Centers.

150+ Businesses – Organizations regionally support our learners through work-based learning opportunities tailored to their interests.

4 New CTE Programs – By 2027, GV BOCES will have opened four new CTE programs to meet the needs of the region.

75+ Students – Each year are inducted into the National Technical Honor Society.

1,000+ MS/HS Students – Are served at two Regional Summer School sites.

286 Students – Provided with distance learning opportunities, including over 150 different online courses.

317 Professional Learning Sessions – Delivered region-wide between January 1 and December 31, 2025 through embedded district work and regional offerings.

Educational Services

Career and Technical Education (CTE): Provides approximately 20 hands-on programs for high school students across component districts, with three additional programs launching soon. Courses are designed to prepare students for college and in-demand careers through real-world, skills-based learning.

Special Education: Offers a wide range of highly specialized classes and support services tailored to students with disabilities, as well as alternative learning placements for non-classified students who need additional support.

Instructional Support Services: Assists local districts with leadership development, professional learning, curriculum design, assessment services, data analysis, student enrichment opportunities, and instructional technology integration.

Adult and Continuing Education: Delivers Career and Technical Education programs, CDL training, and LPN programs, regularly introducing new courses to address evolving workforce and community needs.

For a full list, visit our website: gvboces.org



Time Frame for Consideration

Application Deadline: April 10, 2026

Board Begins Review of Files: April 16, 2026

Preliminary Interviews: April 27, 2026-April 29, 2026

2026 Final Interviews: May 19-21, 2026

2026 Appointment: July 2026

Board of Education 2025-2026:

Norbert Fuest, President
J. David Woodruff, DDS, Vice President
Christy Crandall-Bean
Margaret Foster
Robert DeBruycker
Ernest Haywood

William Kane
Roger Kostecky
Edward Levinstein
Michael Riner Paul
Webster